

ANNUAL REPORT

FIDESCO 2015



FIDESCO

ORGANISATION CATHOLIQUE DE SOLIDARITÉ INTERNATIONALE

SCHOOL OF LIFE



Jean-Baptiste: 2014-2016 volunteer in Zambia, as a vocational school headmaster.

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A team of 10 employees at Fidesco headquarters in Paris coordinates all international activities related to volunteer recruitment, training, monitoring, communication, mission funding, fundraising and project management.

As close as possible to our partners' needs

From its birth in 1991, Fidesco has always been eager to put collaboration with its local partners at the center of its missionary cooperation approach. In 2015, more than 74 among them have repeated their trust in continuing direct and fruitful relations. Their positive feedbacks about the missions accomplished by the volunteers demonstrate it.

Fortified by this relationship of confidence and by the evolution of the expectations expressed in the field, we decided to take a big step in 2015 by requiring a two-year commitment for every mission. This strong and longed-for decision by our partners was taken, accepting the predictable consequences – especially on the number of applicants for missions that long.

A daring communication effort towards a new audience

Hence, this 2015 year was also the occasion of a strong investment into communication in order to make our offer attractive to the highest number. In fact, the decline of the number of volunteers that we have seen (we went from 88 volunteers in 2014 to 55 in 2015) has formed a new challenge for the whole team to reach a renewed public.

Series on internet, social networks, big promotion in the media, group of young people, etc. Our communication has known a huge dynamism, and we have already started to receive benefits from it. As such, this started year has been extremely promising, with a growth of 35% of the number of our volunteers.

The Ebola crisis management in Guinea

Other strategic news for Fidesco in 2015: the upkeep of the Saint Gabriel free clinic, located in the first line of the Ebola crisis.

In a very complex situation, we benefit from the support of an experts unit that assisted us throughout this sanitary crisis and helped the local teams to take the appropriate measures. This efficient management allowed the 88 000 patients to have access to primary care during the time of the crisis, whereas many NGO had to leave Guinea.

A financial situation reinforced thanks to our sponsors fidelity

This past year was, once again, the occasion to notice our sponsors' trust. Their generous presence by our side and their answers to our requests are a true encouragement. They allowed us to support many projects while providing a well-balanced result to the association. This financial health allows us to consider the future with a great confidence, and to consider our mission with bold beside the populations that are expecting us, particularly in Burundi.



Pierre-François Graffin
Director of Fidesco

FOCUS on 2015



AFRICA
MGR NZAPALAINGA [FIDESCO PATRON]
55 FIDESCO VOLUNTEERS SENT IN 2015

The patron of the Change to Class of 2015

His Grace Dieudonné Nzapalainga is the archbishop of Bangui, in Central African Republic. As the different political parties tear each other apart, he remains the only credible authority. In recognition of his amazing work of reconciliation between the peoples, he – along with the imam and the vicar of the capital city of Central African Republic – received the 2015 Human Rights Award from the UN. In 2015, he agreed to be the patron for the Fidesco volunteers. Here are his words for the volunteers: *"the love of God translates into our commitment. I have trained, a skill; well, I must put it at the service of humanity, of my brother. That's a mission that goes through you! There's an incredible happiness to discover!"*



LATIN AMERICA | PERU
MANCHAY [AGRICULTURAL MISSIONS / ENVIRONMENT]
15 volunteers in the field in 2015
for agricultural missions / environment

In the deserted region of Manchay turn the hills green again

"If you want to build peace, protect creation."

Benoit XVI welcomed all the visitors in the site of Manchay Verde with these words. This project, started by the archdiocese of Lima, has a determinant role to play in the improvement of the population life conditions through restoration and protection of the environment: salvage of waste water to irrigate trees plantations, garbage recycling, and awareness of environment protection.



ASIA | THAILANDE
PATTAYA [SOCIAL MISSION]
54 volunteers in the field in 2015,
such as Alexis and Armelle who are in Thailand
for social, activity and teaching missions

A helping hand towards the women trapped in the spiral of prostitution

Since September 2012, Fidesco volunteers have been working by the side of the sisters of the Good Shepherd. They offer the marginalised and vulnerable young women an alternative solution to prostitution in this region where sexual tourism is very developed. Their support allows the young women to start over, to rebuild their dignity and to learn professional skills that will allow them to leave this spiral.





AFRICA | DRC BUKAVU

26 Fidesco volunteers sent
in 2015 for health missions

[HEALTH
MISSION]

A hospital for the poorest in Bukavu

"Doctor Rau de Ciriris hospital" has always had a vocation and a will to serve the poorest. That is what makes its add different compared to other current organisations in Bukavu. In 2015, two Fidesco volunteers were ready to follow the Archdiocese of Bukavu (which runs the hospital) and joined the medical team. Michel as a doctor in internal medicine / diabetology and Agnès as the head of health and social service. Together with the doctors and nursing staff, they work in a spirit of an incredible service towards the ill people that cannot have access to primary care.



THE FORMER VOLUNTEERS NETWORK

More than 1400 former
Fidesco volunteers in 34 years !

[FIDESCO
VOLUNTEERS]

The mission must go on!

The volunteers who are back from their mission country are the first ones to be able to show the joy of this amazing adventure, the immersion into a different culture and the spirit of service. In 2015, the former volunteers network galvanised itself with a wage-earning person dedicated to this mission, the creation of a directory, an intranet website and a Facebook group. They all aim at keeping in touch, developing testimonies actions, taking part in recruitment and continuing to give out the missionary fire.



AFRICA | RWANDA KIGALI

9 Fidesco projects worldwide,
5 Fidesco volunteers worked in the
street children centre in Kigali

[FIDESCO
PROJECT]

The head of IMF, Christine Lagarde, visits a Fidesco centre for street children in Rwanda

On the 28th of January 2015, during a trip to Rwanda, the head of IMF, Christine Lagarde, visited the Centre Cyprien & Daphrose Rugamba in Kigali. As a project supported by Fidesco, for more than 20 years, this centre has welcomed the street children in Kigali in order to reintegrate them in society and their families. During her visit, Mrs Lagarde also emphasised the importance for her to visit the rich as well as the poorest, the heads of state and the ministers as well as the street children.

SHARED JOY



Colin, volunteer 2015-2017 in Zambia as the manager of a nursery school.

PILLARS OF FIDESCO

DEVELOPMENT

- The volunteers leave to offer their skills selflessly, so as to serve a population that expressed its need for this.
- FIDESCO does not work on programs defined in France but supports projects of general interest that are implemented by the local people themselves.
- The projects to which volunteers are sent meet the needs identified in a population. The volunteer is sent if the knowhow does not exist locally.
- FIDESCO is not a substitute for local people but has a perspective of transmission.

FAITH

- The volunteers go in an act of faith to serve other persons, irrespective of race, culture or religion. In the performance of their mission, they bring aid and assistance by enacting the Christian specificity for development, that is, they :
- Take into account the wellbeing of the people in their entirety,
 - Apply the Social Doctrine of the Church,
 - Show the person all his/her dignity.

A SCHOOL OF LIFE

« *Being a Fidesco volunteer means to enter the history of other persons, of other cultures, in all their components, and so, with humility and patience, may it be the social, economic, political, cultural, ethnic and religious component.* »

Article 5 of the Charter of the FIDESCO volunteer.

PARTNER LOCAL POINT OF VIEW

HIS GRACE PACHI

His Grace Pachi is the assistant bishop in Lima and has worked for many years with Fidesco volunteers who came to serve the populations in this deserted region.

How did you know Fidesco? How many Fidesco volunteers came and served projects in your diocese?

In 2004, I met a Fidesco volunteers' couple who had come to take care of the street children in Sainte Eulalie. I got in touch with the organisation, which reviewed my request to send new volunteers in mission. In 2006, the first volunteers served the young mothers suffering from AIDS at the centre San Camilo. Since then, there has been many Fidesco volunteers: they served the poorest families at the centre Santo Toribio de Mogrovejo and at the High School San Francisco de Huaycán. Other volunteers took part in the project Manchay Verde, which is a revolution for this deserted valley and highly improves the population's life conditions. The work Fidesco volunteers do is extremely precious. It is like a drop a water that gives birth to a flower in the desert, as Blessed Mother Teresa used to say.

How would you describe Fidesco volunteers? What do you expect from them when you ask for their assistance?

Fidesco volunteers have a deep faith. With love between husbands and wives and a strong devotion to their children, Fidesco volunteers' couples and families are a model and an inspiration in a country where 60% of the children were born outside a stable home. It is admirable



to see their adaptation to life and housing conditions which are very different from what they are used to in France. They do it with serenity and spontaneity. When I ask for Fidesco volunteers' assistance, I am also looking for professional skills. On top of that, a family which embodies Christian values and virtues makes the service a sincere vocation.

Why do you keep asking for Fidesco volunteers' help?

Be sure that what they do here has great value.

There will be no repercussion in the media but they will remain etched in the hearts of the poor, those to whom they gave their testimony of Christian charity. As the assistant Bishop in Lima, is it a grace to have them by my side. It is also a huge impulsion to get to know so many young people motivated by faith and charity, who leave their own people and their country, to give us this luminous model of solidarity. With this, what the wise man Confucius used to say came to pass: "between the four seas, all men are brothers."

FIDESCO MISSIONS MAP

America
28% of
volunteers

55
volunteers
sent

10 different
nationalities
among the
volunteers

41% are
single

59% are
couples

108
children

232
VIS
volunteers*

* Volunteers for
International
Solidarity (VIS) in
activity in 2015.

172
French
volunteers

FIDESCO
France

28
non-French
volunteers

FIDESCO
International

22
years old
age of
youngest

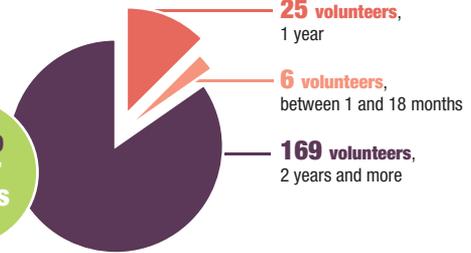
Average age is
32 years

69
years old
age of the
oldest

55%
are
women

45%
are men

85%
go for
2 years
and +

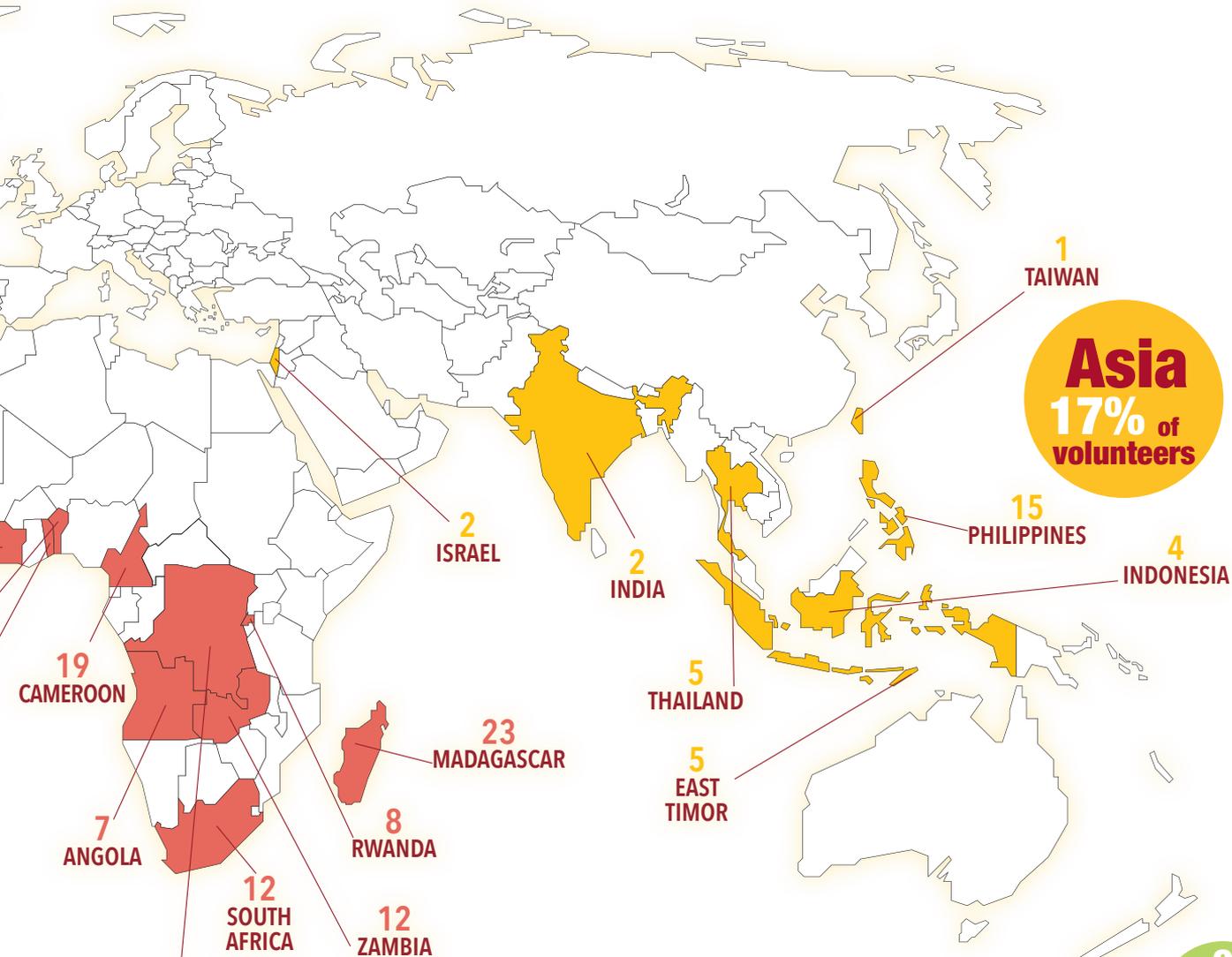


9 Fidesco associations worldwide:

Germany, Australia, Austria, Belgium, Netherlands, Poland, Portugal, USA and Rwanda

FIDESCO VOLUNTEERS, MISSIONS AND PARTNERS IN 2015

25
different countries

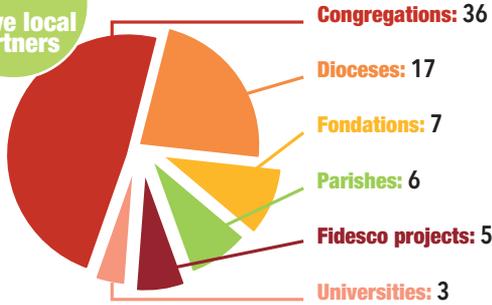


Asia
17% of volunteers

Africa
55% of volunteers

9 new missions created

74 active local partners



RECRUITING VOLUNTEERS FOR 2015

TRAINING FOR 2015

The mission training lasts from 4 to 8 months, depending on the day the applicant decides to participate in an information day. In 2015, Fidesco organized two waves of volunteers sent off in mission: one during the summer and the other during the winter. Each applicant has **14 days of training**.



* 6 were recruited by Fidesco International from their own country of origin (American, German, Austrian, Belgian and Spanish). They then took part in the training session and send off on mission which took place in France, at Paray-le-Monial.



FIDESCO TRAINING MEETING

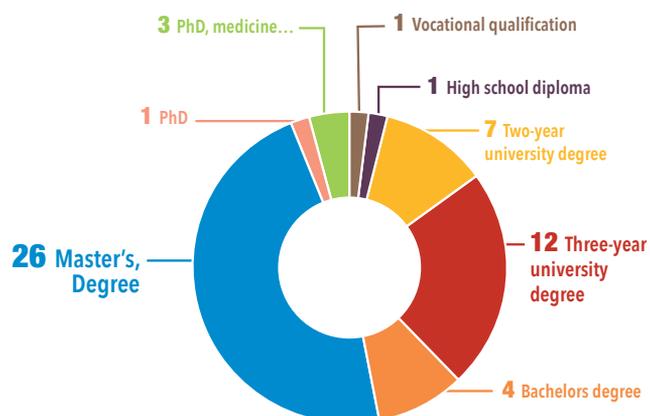
Training meetings were organized in many countries in 2015:

- ↳ **Information days** in Coimbra and Lisbon (Portugal), in Würzburg (Germany), in Netherlands, Belgium et in Austria.
- ↳ **Two discernment sessions** were organized in New York City (US) in january and november 2015.
- ↳ **One discernment session** was organized in April in Mainz (Germany)

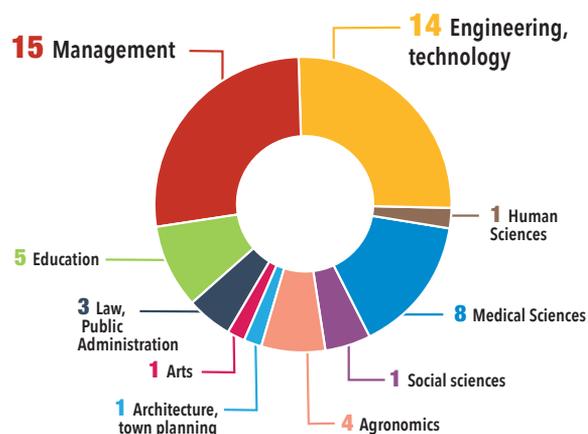
FIDESCO VOLUNTEERS 2015

55 VOLUNTEERS were trained and sent to the field. Here are their profiles and study sectors :

Level of schooling



Experience fields





Fidesco promotion / winter 2014 / 12 volunteers



Fidesco promotion / summer 2015 / 43 volunteers

DEVELOPMENT PROJECTS SUPPORTED BY FIDESCO

HAITI : TRAIN AND REBUILD THE COUNTRY AFTER THE EARTHQUAKE IN 2010

In Haiti, Fidesco has supported the professional school Saint Joseph Artisan (EPJSA) at Port-au-Prince since it was created in 2010, after the dramatic earthquake which ruined the country. The school goal is to give young Haitian the opportunity to follow a high-level technical training due to a well-thought methodology and a high level of demand. In the meantime, the school is eager **to give a strong human training.**

The priority projects started by the EPSJA in 2015 affect 2 specific fields:

- **The professional training of the young adults in electricity, plumbing and other building trades.** The country won't be able to rise up without supporting the professional training of its technicians and craftsmen.
- **The construction of new informatics rooms and the training of the young Haitian in computer and communication**



The new 2015-2016 class of EPSJA

new technology. The country suffers a great backwardness in this area, and therefore has

tried to make up for it to consider the future in a calmer way.

RWANDA : BRING THE CHILDREN OUT OF THE STREET IN KIGALI

The Centre Cyprien & Daphrose Rugamba (CECYDAR) was created in 1992 by a Rwandan couple, members of Emmanuel Community, who were murdered during the 1994 genocide. Their canonisation process, started in September 2015, is now being reviewed in Rome.

For more than 20 years, the centre CECYDAR has been welcoming street children in the capital city in Rwanda, Kigali. From very disadvantaged backgrounds, those kids left their home and joined various neighbourhoods where their everyday life is made with violence, drugs, hard work and little thefts. **Once they were received at the CECYDAR, the children start a redemption process at once physically and psychologically.**

There are about 3000 street children in Kigali. The 1994 genocide had accentuated this fact, which unfortunately has not disappeared more than 20 years later. The CECYDAR and



Fidesco are convinced that **family remains the natural life environment for a child. By all means, they try to reintegrate the**

child in a family environment as soon as possible (nuclear family, expanded family or foster family).

BURUNDI : THE SCHOOL OF EXCELLENCE IN BUJUMBURA

Burundi is a country at war. Devastated by conflicts, it is now in a state of extreme poverty. **The educational system is one of the first victims of this situation: overcrowded classrooms, badly trained teachers, and most of all, lots of violence.**

In 2014, His Grace Ngoyagoye, archbishop in Bujumbura, asked Fidesco's assistance. He asked for our support to build a **"school of excellence"** : a school with a skillful and Christian staff so that the young in Burundi get the chance to receive a solid education and a structuring human training. Since then, we have considered the various and concrete means to answer His Grace Ngoyagoye's request. We have created a workshop with members of Emmanuel Community in Burundi where we have the opportunity to have the support of a Christian teachers and trainers network.



At the same time, we have also been working on sending Fidesco volunteers to meet this mission. Eventually, the school should welcome about 1400 students, including more than a third in the boarding school.

BRAZIL : THE ALAGADOS

The spectacular economic development in Brazil has not been good to this region, which remains one of the poorest in the country, with its dry and little fertile lands.

Forgotten by the government, this land of hostile swamps now welcomes 40 000 inhabitants on a zone filled in with ground and domestic garbage. Most of the residents live in the centre of this overcrowded neighbourhood in a deep economic but mostly human and family poverty. There is a constant insecurity due to drug traffic, alcoholism and its consequences (fear, violence, both feminine and masculine prostitution, thefts, murders, etc.)

The association João de Deus helps bringing peace to the neighbourhood in Alagados, offering development projects. These projects are run by the residents and the parishioners, with the help of professionals, employees and team of volunteers, assisted by 4 Fidesco volunteers.



The association particularly supports three major projects :

• **Being a child at The Alagados, a tutoring program also offers sports, games and play-time and cultural activities, along with spiritual discovery and education to live in society.**

• **Procapaz: a professional and human training centre for women living precarious situations.**

• **Sonho de Mãe : some women parishioners support young mothers with training and sharing moments together.**

FIDESCO, A STAKEHOLDER IN SOCIETY

As an approved association, Fidesco is a member of several groups of NGOs. Fidesco participates in dialogues with institutional authorities and governments.

INSTITUTIONAL GROUPS



- **Fidesco** has the status of a Charitable Association in France, similar to a public utility association, since 1991.
- **Fidesco** is approved for sending International Solidarity Volunteers by the French Ministry of Foreign Affairs (MAE) since 2006.
- **Fidesco** is a member of the volunteer and international solidarity commission.
- **Fidesco** is on the steering committee of France Volontaires (French Volunteers), contributing in France to the development of various forms of voluntary commitment and international solidarity.
- **Fidesco** is a member of the Liaison Committee of NGO Volunteers (CLONG Volunteering). The committee consists of 14 associations that send volunteers on cooperation missions in developing countries. An opportunity for exchange of experiences and practices, it enables a collective dialogue and cooperation with the public authorities.
- **Fidesco**, as a CLONG member, is also a member of Coordination SUD (National Coordination of French international solidarity NGOs) that develops the professionalization of French NGOs and ensures their advocacy with public and private institutions in France, Europe and worldwide.
- Creation of the **Fidesco Foundation** in 2012, under the auspices of Caritas France Foundation. This structure allows the donors subject to the tax of Solidarity on high incomes or fortunes (ISF) to generously support the work of Fidesco serving the poorest in the world.
- **Fidesco** Germany obtained the «DZI-Siegel» on 3 May 2013: a German certification necessary to obtain public funds.

WITHIN THE CHURCH



- **Fidesco** is represented by its International President, Jean-Luc Moens, in the Cor Unum, the pontifical council in charge of Charity.
- **Fidesco** is part of the National Council of Solidarity created in 1989 at the General Assembly of the Bishops of France. The Council coordinates reflection and oversees the work of the main charitable bodies of the Church of France.
- As an association by the 1901 law, **Fidesco** was founded in 1981 by the Emmanuel Community whose values continue to inspire its efforts.

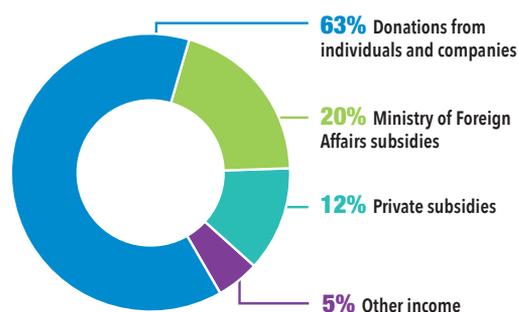
ACCOUNTS OF FIDESCO FOR 2014

RESSOURCES (Euros)	2014	Distribution	2015	Distribution
Income related to public donations				
Donations from individuals	2 382 186	60%	2 370 807	63%
Donations from companies	60 400	2%	6 308	0%
Bequests	910	0%	0	0%
Grants from other associations (expense transfers to non-French Fidesco)	318 966	8%	459 089	12%
Public subsidies				
French Ministry of Foreign Affairs	667 539	17%	748 451	20%
Others	0	0%	0	0%
Autres produits				
Financial income	17 027	0%	12 611	0%
Miscellaneous income	171 092	4%	140 648	4%
Reversal of provisions	160 831	4%	7 446	0%
Recovery of funds related to deferred liabilities	201 100	5%	18 300	1%
TOTAL RESSOURCES	3 980 051		3 763 661	

EXPENSES	2014	Distribution	2015	Distribution
Social missions				
Africa	1 301 276	36%	1 263 150	36%
Latin America	693 045	19%	641 079	18%
Asia	402 212	11%	383 553	11%
Europe	61 905	2%	0	0%
North America	145 250	4%	50 137	2%
Middle East	22 256	1%	7 200	0%
Communication to applicants and volunteers	104 476	3%	120 113	4%
Donation collection and processing costs	321 240	9%	348 635	10%
Headquarters operating costs	422 542	12%	427 307	12%
Provisions	77 646	2%	5 648	0%
Future commitments	18 300	1%	231 500	7%
TOTAL EMPLOIS	3 570 147		3 478 323	

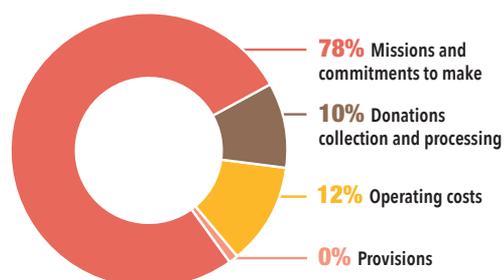
SURPLUS	409 904	285 338
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SOURCE OF RESOURCES 2015



Donations from individuals and companies	2 377 115
Ministry of Foreign Affairs subsidies	748 451
Private subsidies	459 089
Other income	179 005

USE OF RESOURCES 2015



Missions and commitments to make	2 696 731
Donations collection and processing	348 635
Operating costs	427 308
Provisions	5 648

FIDESCO France

PRESIDENT : Éric CHEVALLIER

DIRECTOR : Pierre-François GRAFFIN

VICE DIRECTOR (and head of the support hub) : Sébastien DROULERS

VOLUNTEERS HUB - Recruitment, training and follow-up of volunteers :

Anne Le ROY (head of the hub) | Clémence REBOUL (head of recruitment and training) | Olivia Le DAIN (responsible for the follow-up of volunteers in South America) | Laure GUIBERT (responsible for the follow-up of volunteers in French and Portuguese speaking Africa) | Gilles TEXIER (responsible for the follow-up of volunteers in English speaking Africa)

SUPPORT HUB - Missions communication and funding :

Sébastien DROULERS (head of the hub)
Lucie TAURINES (head of communication) | Marion COGNAT (head of sponsorship)
Clémence PONIATOWSKI (head of the former volunteers' network)

FIDESCO International

PRESIDENT : Jean-Luc MOENS

INTERNATIONAL COORDINATOR : Karel DEKEMPE

There are local Fidesco associations in 8 countries around the world :
Belgium, Austria, Australia, Germany, The Netherlands, Poland, USA and Portugal

VOLUNTEERS

45 country correspondents secure the connection with our local partners and visit our missions once a year. Many former volunteers assist Fidesco with their irreplaceable experience.

CONTINENT MANAGERS :

Olivier et Xristilla Roussy (AMERICA)
Pierre-François et Christine GRAFFIN (AFRICA)
Philippe et Florence de BOISREDON (ASIA)

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