

ANNUAL REPORT

FIDESCO 2014



FIDESCO

ORGANISATION CATHOLIQUE DE SOLIDARITÉ INTERNATIONALE



SCHOOL OF LIFE

CONTENTS



Editorial by Pierre-François Graffin	3
Focus on 2014	4 - 5
Pillars of Fidesco	7
A local partner's point of view	7
2014 missions map	8 - 9
Volunteer Recruitment Program 2014	10 - 11
Development projects	12 - 13
Fidesco, a social actor	14
Fidesco Accounts 2014	15



A team of 10 employees at Fidesco headquarters in Paris coordinates all international activities related to volunteer recruitment, training, monitoring, communication, mission funding, fundraising and project management.

Fidesco's identity

Fidesco's vocation is to serve in the full development of the person, not only the country's economic development, but to help to put people at the very centre of all decisions, instead of using them as a simple link in a process to which they would be subjected. This means, from the volunteer, a deep and genuine integration in the culture and the everyday life of local populations where they are sent. **This cannot be without receiving a specific formation, without taking into consideration the volunteers' living conditions - particularly the families - but also with a 2-year minimal commitment of time.** This long-term commitment might seem drastic but the very precious and fruitful former volunteers' experience shows it takes time to make this gift of self stronger and firmly turned towards people. This also implies a better follow-up of the projects where Fidesco is sending volunteers. The partially-new team has been working on these new challenges with enthusiasm.

New local partners

18 new missions have started. These new partnerships are in Cameroon, Madagascar, Guinea, India, Thailand, Rwanda and Oriental Timor. Fidesco has been closely working with 88 partners (congregations, dioceses, Fidesco projects, Foundations). Here's a good example: Zambi Combonian brothers in Chikowa. They have been working for more than 30 years on the country development in very diversified fields (construction of birthing clinics, well drilling, solar panels, creation of schools, etc.). 6 Fidesco volunteers - 4 new in 2014 - joined them in "*Chikowa Youth Development Centre*" to practice teaching and school managing. This amazing project allowed about 180 children from the villages nearby to start learning from their earliest childhood.

The Ebola crisis in the center of our concerns

Despite the Ebola threat, we kept the Saint Gabriel health center open in Guinea Conakry (a project supported by Fidesco). From the first haemorrhagic fever cases in this country, we ran an extensive study and reflection on the future of the centre, which doesn't directly treat Ebola but allows about 300 Guineans a day to have access to primary care (including malaria, AIDS and under nutrition). The issue was big for, as Ebola was still evolving, malaria kept killing so many people. A watch unit started in Fidesco to insure the permanent follow-up of the centre situation and the volunteers' security there. Many local contacts (MSF - "Doctors without Borders", military mission, etc.), a multidisciplinary team in Paris (tropical and virology specialised doctors, area correspondents) are part of this mission and enable to notice the daily situation evolution.

The results of many efforts

This year's financial results are particularly good due to the loyalty of our donators, and this, despite a tough economic context. We are extremely pleased and thankful to them. Besides, the number of volunteers sent in mission has slightly decreased compared to 2013, incurring a less expensive cost. This surplus makes it possible for us to support 2014 development projects (such as the construction of a school in Burundi - as requested by the bishop of Bujumbura) and also to deploy new communication campaigns to recruit these much talked about volunteers ready to give themselves for 2 years...

Pierre-François Graffin
Director of Fidesco



FOCUS on 2014

[FIDESCO]
[PATRON]



**SOUTH AMERICA FRENCH
GUYANA CAYENNE**

**88 FIDESCO VOLUNTEERS
SENT EN 2014**



HIS GRACE EMMANUEL LAFONT, THE PATRON OF THE PROMOTION 2014

His Grace Emmanuel Lafont was ordained a priest in 1970 in the Archdiocese of Tours. In 1983, he went on a mission in South Africa, in the diocese of Johannesburg, where he will be the pastor in Soweto. In 2004, they named him bishop of Cayenne, French Guyana: "I can still see the 88 volunteers' faces of the 2014 promotion, but also their children's and parents' faces who also give a part of themselves by letting their children and grandchildren go. My pray is always with them."

[LOCAL
PARTNER]



**ASIA | PHILIPPINES
MANILA**

**88 WORLDWIDE
LOCAL PARTNERS**

(28% in Asia, 28% in Latin America and 44% in Africa)



POPE FRANCOIS SURPRISE VISIT TO A FIDESCO PARTNER

During his trip to Philippines, the pope went and met Manilian street children in the Foundation Anak-TNK. He came to them with a message: "Never forget that each of you matters to Jesus".

[AGRICULTURAL
MISSION]



**AFRICA | RWANDA
KIGALI**

**11 VOLUNTEERS IN THE FIELD FOR
AGRICULTURAL MISSIONS**
(5% of the missions)



A MARSH IN THE COUNTRY OF THE THOUSANDS HILLS

A new agricultural land was farmed near CECYDAR, a centre of rehabilitation for street children in Kigali. This marsh not only provides the income to make the centre viable (supported by Fidesco) but is also a learning place for entire families. They can learn agronomics and farming bases so they'll become more independent to provide for their needs.

46 VOLUNTEERS IN THE FIELD FOR TEACHING AND TRAINING MISSIONS

LATIN AMERICA HAITI



[TRAINING
MISSION]

A PRIZE FOR SAINT JOSEPH ARTISAN SCHOOL

On the 5th of July 2014, St Joseph Artisan school in Haiti (a project supported by Fidesco) won the 2nd rank at the scientific competition "science in the service of environment and community", offered by the NGO DEFI in partnership with the Haiti Department of Environment. At Fidesco volunteer Jonathan Willems' suggestion, the creation project involved providing rechargeable lights out of salvaged materials. The student, Jean-Elder, won the prize which allowed him to have a scholarship so he can continue to study and become a "qualified technician" one day.

La science au service de l'environnement et de la communauté.

"Avec la science,
je protège mon environnement
et je développe ma communauté"



232 FIDESCO VOLUNTEERS IN THE FIELD IN 2014

NEW WEBSITE FIDESCO.FR



[FIDESCO
VOLUNTEER]

LAUNCH OF FIDESCO FRANCE WEBSITE, AVAILABLE IN 5 INTERNATIONAL VERSIONS

In July 2014, the website changed. It developed German, Portuguese, Dutch, Belgian and Polish versions. Profiles of the volunteers in the field are now available within a few click (with information such as country, first report of mission, testimonies, photos,...)



5 VOLUNTEERS IN THE FIELD FOR COMMUNICATION MISSIONS

45 VOLUNTEERS IN THE FIELD FOR MANAGEMENT MISSIONS

AFRICA | CAMEROON BAFOUSSAM



[COMMUNICATION
MISSION]
[MANAGEMENT
MISSION]

SEPT 2014 A RADIO AND A PRINTING SHOP IN BAFUSSAM

The Church of Cameroon plays a key role in the development of the country, regarding education, teaching, awareness and accountability. At the request of the Church, a radio and a printing shop were built: two communication supports destined to make information accessible to everyone. Olivia manages radio's programs and her husband runs the printing shop.



9 PROJECTS SUPPORTED BY FIDESCO IN THE WORLD

AFRICA | GUINEA CONAKRY



[FIDESCO
PROJECT]

NOV 2014 FRENCH HEAD OF STATE PAYING A VISIT IN GUINEA

Faced with Ebola, St Gabriel health centre in Matoto, supported by Fidesco, is now running the application of preventive measures. The president, François Hollande, met volunteers at the embassy of Conakry, during a short visit dedicated to the struggle against the Ebola virus.



A photograph of a woman with dark hair tied back, wearing a blue long-sleeved shirt, holding a baby. The baby is wrapped in a white cloth with an orange geometric pattern. The woman is looking down at the baby with a gentle expression. The background is dark and out of focus.

LIVE TOGETHER

Claire, 2012-2015 Volunteer
as a nurse in Philippines

PILLARS OF FIDESCO

DEVELOPMENT

- The volunteers leave to offer their skills selflessly, so as to serve a population that expressed its need for this.
- Fidesco does not work on programs defined in France but supports projects of general interest that are implemented by the local people themselves.
- The projects to which volunteers are sent meet the needs identified in a population. The volunteer is sent if the knowhow does not exist locally.
- Fidesco is not a substitute for local people but has a perspective of transmission

FAITH

- The volunteers go in an act of faith to serve other persons, irrespective of race, culture or religion. In the performance of their mission, they bring aid and assistance by enacting the Christian specificity for development, that is, they:
- Take into account the good of the people in their entirety,
- Apply the Social Doctrine of the Church,
- Show the person all his/her dignity.

A SCHOOL OF LIFE

«Being a Fidesco volunteer means to enter the history of other persons, of other cultures, in all their components, and so, with humility and patience, may it be the social, economic, political, cultural, ethnic and religious component.»

Article 5 of the Charter of the Fidesco volunteer.

PARTNER LOCAL POINT OF VIEW

MATTHIEU DAUCHEZ

Matthieu Dauchez is the director of the Foundation ANAK TNK. This association helps the street children in Manila who survive on the huge rubbish tip of the city.



When did you first ask for Fidesco to help? We welcomed the first two Fidesco volunteers in 1999, more than 15 years ago. Carolina was a teacher in the slums program and Isabelle was an educator for street children at the reception centre.

How many Fidesco volunteers have already given their time and skills to serve your projects? Twenty or so have already come to the foundation, including a certain number of couples.

How many projects materialized since you've started working with volunteers? It is not about having "materialized" projects but being immersed into them to allow the different projects to grow and develop. Since the

foundation was created, we opened 24 centres and today we welcome to 1300 children a year.

Why do you keep asking for Fidesco volunteers? The foundation continues its work year after year and grows. The Fidesco volunteers coming to us offer more than just help, they offer a real professional contribution and a true spiritual presence.

Are some jobs now practised by local Filipinos? It is now a Filipino who is in charge of the street educating mission. It's the same for the job of teacher in the slums. Today missions are more about managing different aspects such as supply of provisions, accounting, though we still give priority to activities with the children

who we serve, so we'll never forget the meaning of our work.

What are the next needs, and for what projects? Our projects for the years to come are to meet youngest needs (nursery) and oldest ones (surely a centre for old people). The jobs the actual volunteers are in charge of remain vital to extend the enterprising action and plans to open these new projects.

What is your message, more like a call for the next volunteers? The mission is a demanding call. Keep your feet on the ground, your head in Heaven and a smile on your face.



88 ACTIVE LOCAL
PARTNERS
IN 2014

FIDESCO MISSIONS MAP

25
different
countries

America
28% of
volunteers

88
volunteers
sent

12 different
nationalities
among the
volunteers

48% are
single

52% are
couples

93
children

232
VIS
volunteers*

* Volunteers
for International
Solidarity (VIS) in
activity in 2014.

188
French
volunteers

FIDESCO
France

44
non-French
volunteers

FIDESCO
International

8 Fidesco associations worldwide :
Germany, Austria, Belgium, The Netherlands,
Poland, USA, Portugal and Rwanda

22,
âge du plus
youngest

Average age is
32 years

69
years old
age of the
oldest

59%
are women

41%
are men

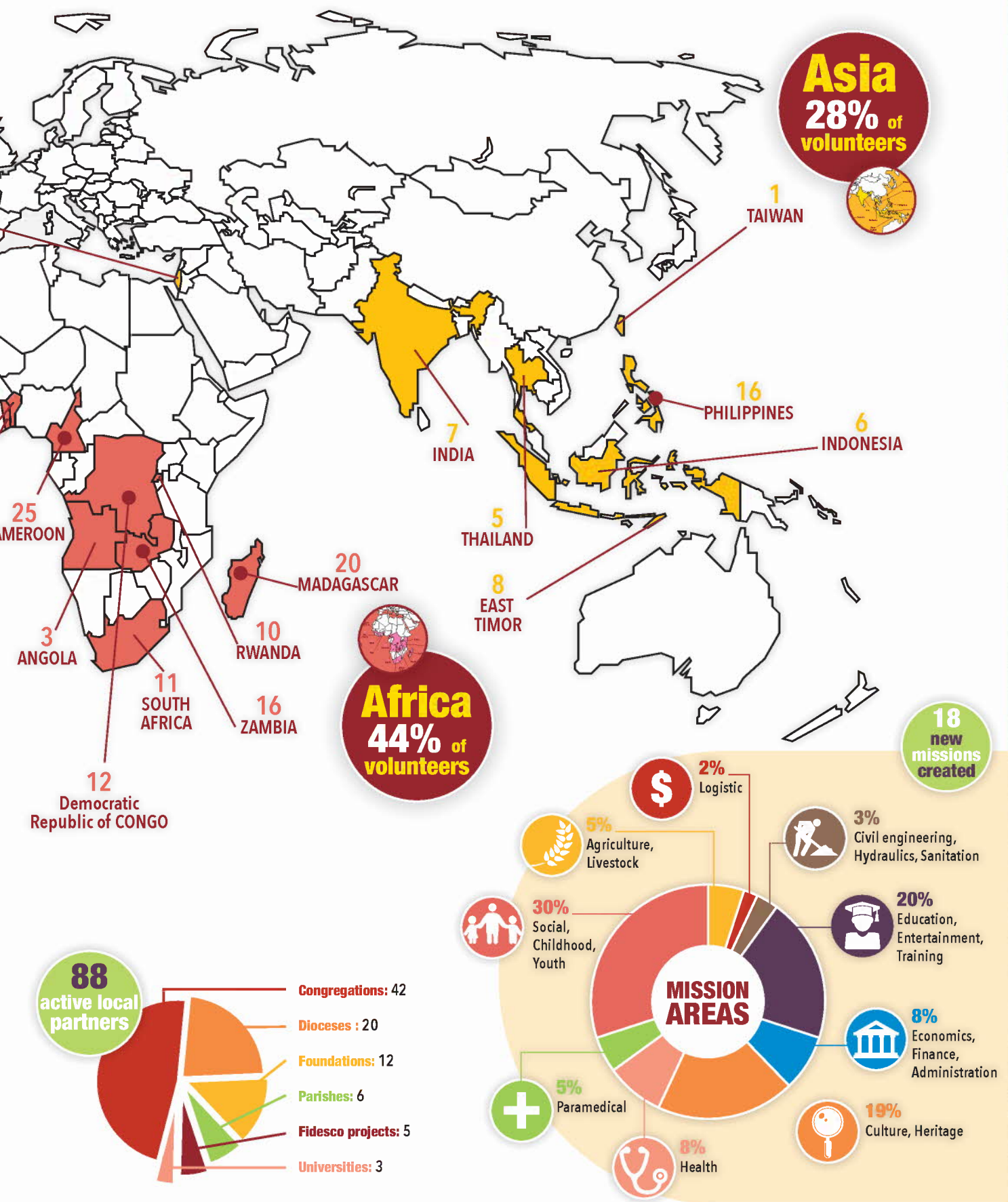
75%
go for
2 years and +

45 volunteers
1 year

14 volunteers
between 1 and 18 month

173 volunteers
2 years and more

FIDESCO VOLUNTEERS, MISSIONS AND PARTNERS in 2014



RECRUITING VOLUNTEERS FOR 2014

TRAINING FOR 2014

The mission training lasts from 4 to 8 months, depending on the day the applicant decides to participate in an information day. Through the year, Fidesco organizes two waves of volunteers sent off in mission: one during the summer and the other during the winter. There is a "send-off mission" every 6 months. Each applicant has **14 days** of training.



* 10 were recruited by Fidesco International from their own country of origin (American, German, Austrian, Belgian and Spanish). They then took part in the training session and send off on mission which took place in France, at Paray-le-Monial.



FIDESCO TRAINING MEETING

18th January information day in Rennes
25th January information day in Toulouse
31st January information day in Paris
10th - 15th February send-off session in Paray-le-Monial for 14 applicants
08th March information day in Lyon
28th March information day in Paris

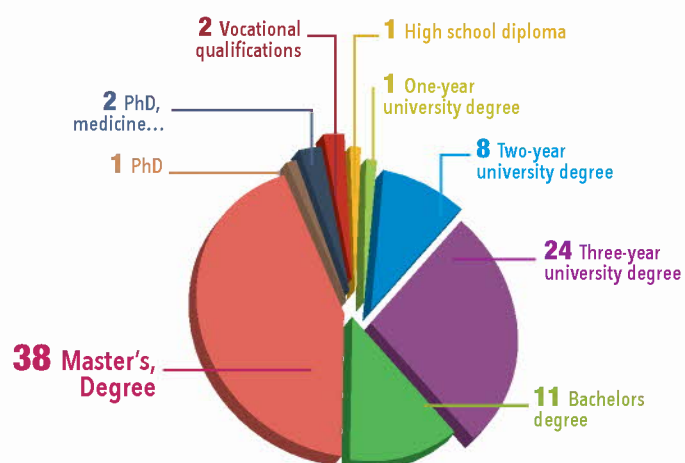
11th - 15th April discernment session with 96 applicants in Villebon-sur-Yvette
31st May - 1st June departure training weekend in Villebon-sur-Yvette
27th June information day in Paris
7th - 13th August send-off session in Paray-le-Monial for 71 applicants

12th September information day in Paris
27th September information day in Paris
17th - 21st October discernment session for 25 applicants in Villebon-sur-Yvette
22nd - 23rd November Return for a weekend of assessment in Villebon-sur-Yvette
28th November information day in Paris

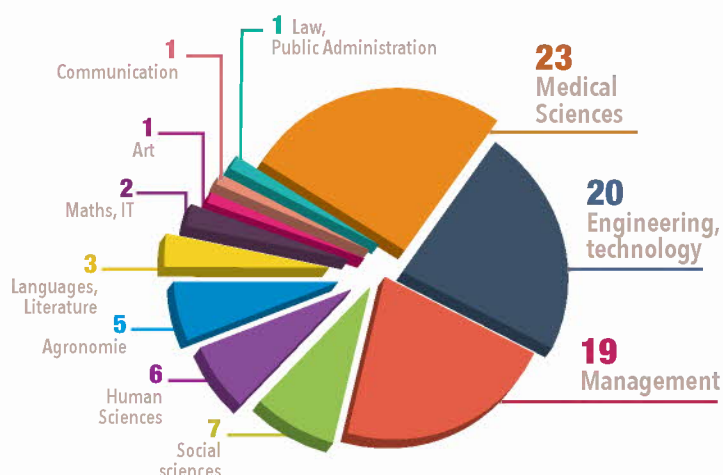
FIDESCO VOLUNTEERS 2014

88 VOLUNTEERS were trained and sent to the field. Here are their profiles and study sectors :

Volunteers' qualifications



Volunteers' areas of expertise



**FIDESCO
PROMOTION**
summer 2014
71 volunteers



**FIDESCO
PROMOTION**
winter 2014
14 volunteers



DEVELOPMENT PROJECTS SUPPORTED BY FIDESCO

FOCUS ON THE PROJECTS IN AFRICA

GUINEA CONAKRY

St Gabriel health center still open despite the Ebola threat

► During his visit in October 2014, the ambassador of France, Bertrand Cochery, paid tribute to the work of the 4 French volunteers and the 60 employees of the centre.



St Gabriel health center in Matoto is involved in fighting against malaria, AIDS and under nutrition. This primary care centre is one of the most important in West Africa and allows middle-class

people to have access to daily care. The year 2014 was marked by the serious Ebola sanitary crisis which affected the whole country. Facing this epidemic, **the centre is now running the application**

of preventive measures in Guinean clinics. Its function is vital and Fidesco volunteer's action was highlighted when the president, François Hollande, met volunteers during his journey in Guinea.



ST GABRIEL HEALTH CENTER FIGURES IN 2014

60 GUINEAN EMPLOYEES
4 FIDESCO VOLUNTEERS
90 000 CONSULTATIONS
WITH MEASURES AGAINST EBOLA

300 PEOPLE A DAY
HAD ACCESS TO PRIMARY CARE
1 500 BIRTHS
27 YEARS OF MEDICAL ASSISTANCE



RWANDA

23 years of education and follow-up of street children in Kigali

In 2014, CECYDAR was eager to continue the improvement of the follow-up of street children and their families. To obtain a bigger financial independence, the Centre started to farm a 3 hectare new

agricultural land. They fenced the site in so it would be safer. Profitable activities are developing: corn, green beans and other vegetable garden produce were planted. There are also milk cows and

laying hens farming. Thanks to the sale of these produce and with the help of a Fidesco volunteer committed to this project, **the Centre will reach a bigger independence.**





In 2014, 351 students were registered. For every level in nursery school, there are two classes. The last primary school

class will open in September 2015. A training for 11 teachers and 3 assistants is on going.



DR CONGO

Pierre Goursta
school in
Lodja

Fidesco is working on the eventual opening of a secondary school for the future.



The goal of having 25 young girls was a success thanks to a big work of promotion to parishes and universities. Every month, they offer training about

living hygiene, self-knowledge, and women's dignity. The centre offers to take care of every person spiritually but also materially and psychologically. The



DR CONGO

25 young girls at the
Centre Jean-Paul II in
Lubumbashi

young girls can also have access to a 'help to work' inside the Centre.



This new project started in 2014. In this particularly poor country where the educative system is defective, Fidesco was asked to support the creation of a school which could answer the educative

needs. Regarding the local authorities, 'education is a challenge for the country'. A commission was locally created to work on that project. It gathers legal experts, building engineers, economists and



BURUNDI

Construction of
a school

teachers. **In the end, the school should welcome about 1400 students with more than 1/3 in boarding school.**

WHAT ABOUT FIDESCO OTHER PROJETS AROUND THE WORLD?

In the rest of the world, projects keep going. In **Brazil**, global education, training and professionalization project for a hundred of women from favelas continues to be. In

Port-au-Prince, in **Haiti**, the technical school, St Joseph Artisan, allowed 50 students to have access to training for jobs in construction.

FIDESCO, A STAKEHOLDER IN SOCIETY

As an approved association, Fidesco is a member of several groups of NGOs. Fidesco participates in dialogues with institutional authorities and governments.

INSTITUTIONAL GROUPS



- **Fidesco** has the status of a Charitable Association in France, similar to a public utility association, since 1991.
- **Fidesco** is approved for sending International Solidarity Volunteers by the French Ministry of Foreign and European Affairs (MAEE) since 2006.
- **Fidesco** is a member of the volunteer and international solidarity commission.
- **Fidesco** is on the steering committee of France Volontaires (French Volunteers), contributing in France to the development of various forms of voluntary commitment and solidarity internationally.
- **Fidesco** is a member of the Liaison Committee of NGO Volunteers (CLONG Volunteering). The committee consists of 14 associations that send volunteers on cooperation missions in developing countries. An opportunity for exchange of experiences and practices, it enables a collective dialogue and cooperation with the public authorities.
- **Fidesco**, as a CLONG member, is also a member of Coordination SUD (National Coordination of French international solidarity NGOs) that develops the professionalization of French NGOs and ensures their advocacy with public and private institutions in France, Europe and worldwide.
- Creation of the **Fondation Fidesco** under the auspices of Caritas France Foundation. This structure allows the donors subject to the tax of Solidarity on high incomes or fortunes (ISF) to generously support the work of Fidesco serving the poorest in the world.
- **Fidesco** Germany obtained the «DZI-Siegel» on 3 May 2013: a German certification necessary to obtain public funds.

WITHIN THE CHURCH



- **Fidesco** is represented by its International President, Jean-Luc Moens, in the Cor Unum, the pontifical council in charge of Charity.
- **Fidesco** is part of the National Council of Solidarity created in 1989 at the General Assembly of the Bishops of France. The Council coordinates reflection and oversees the work of the main charitable bodies of the Church of France.
- As an association by the 1901 law, **Fidesco** was founded in 1981 by the Emmanuel Community whose values continue to inspire its efforts.

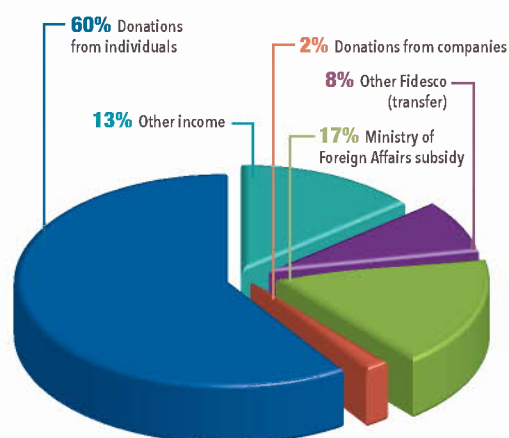
ACCOUNTS OF FIDESCO FOR 2014

RESSOURCES (Euros)	2013	Distribution	2014	Distribution
Income related to public donations				
Donations from individuals	2 281 998	61%	2 382 186	60%
Donations from companies	17 120	1%	60 400	2%
Bequests	116 831	3%	910	0%
Grants from other associations (expense transfers to non-French Fidesco)	337 015	9%	318 966	8%
Public subsidies				
French Ministry of Foreign Affairs	672 466	18%	667 539	17%
Other (Conseil Général 92, Brittany Region)	4 927	0%	0	0%
Other income				
Financial income	9 113	0%	17 027	0%
Miscellaneous income	193 196	5%	171 092	4%
Reversal of provisions	119 336	3%	160 831	4%
Recovery of funds related to deferred liabilities	0	0%	201 100	5%
TOTAL RESSOURCES	3 752 002		3 980 051	

EXPENSES	2013	Distribution	2014	Distribution
Social missions				
Africa	1 190 004	32%	1 301 276	36%
Latin America	766 166	20%	693 045	19%
Asia	386 134	10%	402 212	11%
Europe	16 708	0%	61 905	2%
North America	224 311	6%	145 250	4%
Middle East	24 306	1%	22 256	1%
Communication to applicants and volunteers	140 837	4%	104 476	3%
Donation collection and processing costs	354 037	9%	321 240	9%
Headquarters operating costs	331 187	9%	422 542	12%
Provisions	102 618	3%	77 646	2%
Future commitments	201 100	5%	18 300	1%
TOTAL EXPENSES	3 737 409		3 570 147	

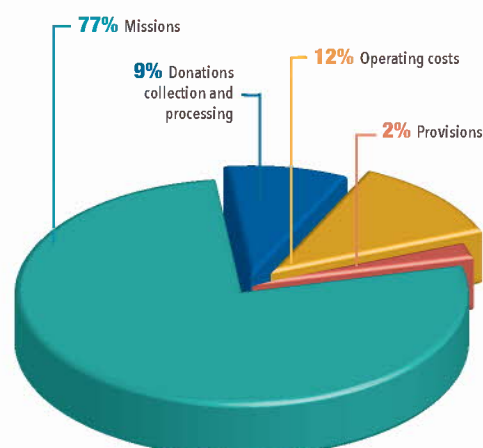
SURPLUS	14 593	409 904
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SOURCE OF RESOURCES 2014



Donations from individuals	2 382 186
Donations from companies	60 400
Ministry of Foreign Affairs subsidy	667 539
Other Fidesco	318 966
Other income	550 049

USE OF RESOURCES 2014



Missions	2 748 719
Donations collection and processing	321 240
Operating costs	422 542
Provisions	77 646

Fidesco's 2014 financial statements have been validated by the auditors (Cabinet Deloitte). Detailed information is available from Fidesco on request.

FIDESCO France

PRESIDENT : Éric CHEVALLIER

DIRECTOR : Pierre-François GRAFFIN

VICE DIRECTOR (and also Project Director) : Bernard MICHAT

VOLUNTEERS HUB - Recruitment, training and follow-up of volunteers :

Anne Le ROY (head of the hub) | Clémence REBOUL (responsible for recruitment and training) | Olivia Le DAIN (responsible for the follow-up of volunteers in South America) | Laure GUIBERT (responsible for the follow-up of volunteers in French and Portuguese speaking Africa) | Gilles TEXIER (responsible for the follow-up of volunteers in English speaking Africa)

SUPPORT HUB - Missions communication and funding :

Sébastien DROULERS (head of the hub)
Maud RICHARD (head of communication) | Marion COGNAT (head of sponsorship)

FIDESCO International

INTERNATIONAL PRESIDENT : Jean-Luc MOENS

INTERNATIONAL COORDINATOR : Karel DEKEMPE

There are local Fidesco associations in 8 countries around the world: Belgium, Austria, Germany, The Netherlands, Poland, USA, Portugal and Rwanda.

VOLUNTEERS TEAM

This team works with the employees to ensure the proper functioning of Fidesco. There are 45 country correspondents. Each plays an important role between different Fidesco actors (partners, volunteers, Fidesco family and team).

THREE CONTINENT MANAGERS :

Olivier et Xristilla ROUSSY (Latine America)
Pierre-François et Christine GRAFFIN (Africa)
Philippe et Florence de BOISREDON (Asia)

FIDESCO

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🐦 Suivez-nous sur Twitter @Fidesco_fr ou bien sur notre page Facebook

Charitable 1901 Association approved by the Ministry of Foreign Affairs.
Member of the National Council of solidarity of the Church of France.
N° SIREN : 331 420 026.

FIDESCO

ORGANISATION CATHOLIQUE DE SOLIDARITÉ INTERNATIONALE