



FIDESCO

CATHOLIC INTERNATIONAL SOLIDARITY ORGANISATION

ANNUAL REPORT FIDESCO 2016





Guilhem, 2015-2016 volunteer in Madagascar

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A team of 10 employees at Fidesco headquarters in Paris coordinates all international activities related to volunteer recruitment, training, monitoring, communication, mission funding, fundraising and project management.

What will we remember from 2016? Was it a year marked by terrible events and painful situations, in France and all over the world? A year that has seen foreign situations internationalized to the point of having consequences, more than ever, close to home? Perhaps it was a year that taught us that the problems of underdeveloped countries were deeply intertwined and interdependent with our own lives in Europe? Or was it a year that gave us a chance to reach out, to get to know each other, to follow Christ, to smile, to hope?

2016 for Fidesco was another year of missions. There were more appeals from our partners and more needs in Africa, Asia and Latin America. But also, there were more candidates for mission and more volunteers that responded to the call of helping the poorest. 2016 is marked by a significant increase in volunteers, with 74 having gone to mission. This development is the result of a commitment from the whole team to develop recruitment and the call to mission through multiple events, multichannel communication and a strong media presence.

This year was also marked by opening new missions in geographic zones where Fidesco had not been present and missions with new contexts. In particular, two volunteers have taken off to Erbil, Iraq, to work in a refugee camp. This marks our desire to be challenged by calls of the Church, in places where the world is particularly hurt and where populations are experiencing great difficulty.

Fidesco has continued to accomplish its mission in 2016, the same mission entrusted to it by the Church as a call from several African bishops in Rome 37 years ago: send competent and missionary volunteers to the churches in the southern hemisphere, for support of development projects.

All missions begin with training. Every candidate for mission, both those who will leave and those who will eventually not leave, receive intellectual, technical, human and spiritual training in the year prior to their departure.

It is thanks to this training that they can be sent and work for the most deprived populations; in precarious conditions, either in megacities or extremely remote places, with a variety of skills from agronomy, management, social animation, teaching, medicine and other paramedical professions.

These missions come to deeply change the heart of our volunteers; they come back moulded by the mission, ready for new adventures back home. As noted by one of our partners, *"FIDESCO is a 2-year mission abroad and an entire mission life upon their return !"*.

This is in order to respond to our profound vocation: to participate, throughout the world, in the integral development of the person: the development of all humanity and of every person.

So, is all this just a drop in the ocean? Without a doubt! But like Mother Teresa teaches us: *"if that drop were not there, it would be missing!"*. So, I invite you to discover in these pages that drop of water which, in 2016, was the contribution of Fidesco to a more just and fraternal world.

Emeric Clair
Director of FIDESCO



FOCUS ON 2016



74 FIDESCO VOLUNTEERS
SENT IN 2016

[FIDESCO
PATRON]

The patron of the 2016 volunteer group

Fabrice Hadjadj is a Philosophy professor, essayist and playwright. He heads the *Philanthropos Institute* (Fribourg). He has collaborated with *Art Press* and *Panorama*, and has published numerous essays, including notably *Technique and Human Nature*. A graduate of the Institut d'Etudes Politiques in Paris, he accepted to be the sponsor of the Fidesco volunteer group. At the send-off session of volunteers, he taught them what they were going to live: «*In a world where everything is virtualized, sometimes you have to go far away to take root at home, to come back home... You will be stripped of all your devices, all your comforts, but this poverty, which will also be an enrichment, will allow you to rediscover the essence of humanity, to make real encounters.*»



LATIN AMERICA – CHILE
[Concepción]

[PROJECT COORDINATION
MISSION]

49 volunteers in the field in 2016 for management and coordination missions

A homeless shelter on wheels

The « *shelter bus* »? It is a concept initiated by a Fidesco partner - Bishop Chomali, Bishop of Concepcion in Chile - and a Fidesco volunteer, Gustave de Pennart, who coordinates the project. A bus with bunks, showers, toilets, and a food service crosses the streets of Concepción to meet the homeless. The name of this new kind of bus? «*La Misericordia* - The Mercy»...

Photo : Gustave, FIDESCO volunteer in Chile (2016-2018) on the right, with Bishop Chomali in front of «*La Misericordia* »



MIDDLE EAST - IRAQ
[Erbil]

[SOCIO-EDUCATIONAL
MISSION]

58 volunteers on the ground for social missions, animation and education in 2016.

A hand extended to Christian refugees from Iraq

In Erbil tens of thousands of people, hunted by war, seek to survive amongst terrible adversity. Those populations, who are also the soul of Iraq, are forced to make a mass exodus through Erbil. Jean and Pauline left in 2016 to live in Erbil for two years. Both are French teachers for the Saint Irénée school, supported by the Saint Irénée Foundation (Diocese of Lyon), the Mérieux Foundation and the Raoul Follereau Foundation. They also have the mission to support the Iraqis by living with them.

Photo : Jean and Pauline, Fidesco Volunteers in Iraq (2016-2018)



Photo © Ghislain de Franqueville



AFRICA – CAMEROON
[Mbalmayo]

**HEALTH
MISSION**

20 Fidesco volunteers sent in 2016 for health missions

A couple of doctors in the bush

Guillaume and Gwenolée, both doctors, live with their three children Victor, Capucine and Domitille, in the town of Mbalmayo in Cameroon. They serve the local population by working in the medical center of Bikop, which is in the bush several kilometers away from Mbalmayo. Here, many sick people without adequate resources come to seek treatment. Indeed, as in many poor countries, there is no State-sanctioned health insurance in Cameroon, and the inhabitants are willing to travel for kilometers to receive care at a lower cost. In addition, this region is particularly affected by HIV.

Photo: Guillaume, Fidesco volunteer in Cameroon (2016-2018)

More than 1400 former Fidesco volunteers in 36 years!

THE FORMER VOLUNTEERS NETWORK : the mission must go on!

The first mission of the volunteers returning to their country of origin is to witness the joy and hope received on mission. It is important to spread this joy in the world and not to keep it for oneself. This year, testimonies were particularly numerous during the World Missionary Week, in parishes, high schools and Catholic student organizations. The former volunteers are also called to testify in cafés/bars, where we organize every month a **Fidesco'nexion**, to meet young people and share about the mission more informally.

Let us not forget that the former volunteers participate regularly in the formation of the next volunteers transmitting the missionary fire to them!

Photo : Returning Fidesco volunteers in Novembre 2016



CHANGE in FIDESCO management

Last July Pierre-François Graffin left the management of Fidesco to Emeric Clair. After four years of loyal service, Pierre-François moved on to another mission in Rome. Emeric Clair, who was formerly a volunteer in Madagascar and has been its country coordinator since 2010, took over after him.

A new director, a new team, new objectives and a new graphic charter: Fidesco is getting younger and broadens its offer to suit the realities of young adult commitment.

Photo : Pierre-François on the left and Emeric on the right at the time of the change in July 2016



“ The times we live in do not call for young “couch potatoes”, but for young people with shoes, or better, boots laced. Today’s world demands that you be a protagonist of history because life is always beautiful when we choose to live it fully, when we choose to leave a mark.

”

Pope Francis

KATIE,
2015-2017
volunteer in
Philippines
as a nurse



PILLARS OF FIDESCO

Development

- The volunteers leave to offer their skills selflessly, so as to serve a population with an expressed need.
- Fidesco does not work on programs defined in France but supports projects of common interest that are implemented by the local people themselves.
- The projects to which volunteers are sent meet the needs identified in a population. The volunteers are sent if their knowhow does not exist locally.
- FIDESCO is not a substitute for local people but acts in a perspective of transmission.

Faith

In an act of faith, the volunteers go to serve other people, irrespective of race, culture or religion. In the performance of their mission, they bring aid and assistance by enacting the Christian specificity for development, that is, they :

- Take into account the good of the people in their entirety,
- Apply the Social Doctrine of the Church,
- Show the person all his/her dignity.

A school of life

« Being a Fidesco volunteer means to enter the history of other people and other cultures in all their aspects, be it social, economic, political, cultural, ethnic or religious - and to do so with humility and patience. »

Article 5 of the Charter of the Fidesco volunteer.

The point of view of local partners : Gustavo and Sandra, Fidesco partners in Colombia

Gustavo and Sandra, Members of Fundacio, married for 12 years and parents of 3 children, have been hosting FIDESCO volunteers for a few years in the OASIS project, in the heart of a poor neighbourhood in Bogota.



How did you know FIDESCO?

Sandra : It's a miracle by God! On the ground in Bogota, there were two Fidesco volunteers, Carl and Philippine. Carl had the opportunity to meet us and we talked with Fidesco about his joining us. It paved the way to receive Fidesco volunteers. That was in 2015 and since then we have Fidesco volunteers every year.

Gustavo : For us the Fidesco volunteers are very interesting, because their experience of faith gives them strength and closeness. We also receive other volunteers, with or without the experience of faith. However, with a Fidesco volunteer it is clear: their mission is rooted in faith. Oasis is a Catholic organisation, so there's also faith at its root. Therefore, Fidesco volunteers integrate very well with our work.

How would you describe FIDESCO volunteers? What do you expect from them when you ask for their assistance?

Sandra : We are attentive to the volunteer's spirituality, because it puts the human being at the centre of everything they do. The people that we receive in our project are humble and vulnerable. They go through very complex life situations. What we expect from the volunteers is that they have the capacity to accept the weakness, the weakness of another, and that they can help them stand up and



Matthieu, volunteer in Colombia (2014-2016) with the local partners, Sandra and Gustavo

move forward. We also expect volunteers to know how to interact with the Colombian volunteer team. We are a community of faith, a fraternal community.

Second, a large requirement of the mission is that the volunteers start to make their own proposals and to embody their own ideas. We want them to take ownership of the project, to develop their talents and gifts.

Gustavo : Sandra highlighted three aspects; the human and the spiritual aspect first and then the technical aspect. I would say that these are the three characteristics of the Fidesco volunteer. When they come with this NGO, the humanity of the volunteers is exceptional, thanks to the training they received and the discernment. We know there is a great work done upstream. Spirituality is a gift that comes from the Church, from the

Emmanuel Community, and that we receive as a gift.

Will you continue to ask for help from Fidesco volunteers?

Sandra : Our dream was to welcome a couple. For us, welcoming them was very beneficial at a time when our institution was beginning to gain momentum.

Gustavo : For us, it is a pleasure to care for and accompany volunteers. When they have difficulties, we welcome them and help them with their mission. For example, we helped a Fidesco volunteer that had an accident, even though he was not in our institution; it was a French volunteer, he was on mission and we felt we had to support him.

MAP OF THE FIDESCO MISSIONS, 2016

74
volunteers
sent

10 different
nationalities
among the
volunteers*

* Austrian, German,
Belgian, Canadian,
Czech, American, Polish,
Portuguese.

America
26% of
volunteers

24
different
countries

17
new
missions

187 VIS*
volunteers

* Volunteers for International
Solidarity (VIS) in activity in
2016.

67% are
couples

127 children

33% are
single

48%
are men

52% are
women

Age of
the oldest:
69 years
old

Age of the
youngest:
21 years
old

average age is
33 years old

21
years old
age of the
youngest

Africa
57% of
volunteers

Cuba 4
Haiti 10
Colombia 6
Peru 8
Chile 12
Brazil 10
Guinea Conakry 10
Ivory Coast 2
Cameroon 2
Benin 2
Gabon 2



FIDESCO VOLUNTEERS, MISSIONS AND PARTNERS IN 2016

Middle-East
1% of
volunteers

Asie
16% of
volunteers

91%
serve for
2 years
or more

160 volunteers,
2 years

16 volunteers
between 1 year
and 18 months

11 volunteers
more than 2 years

Irak

2

Taiwan

1

Thailand

3

Philippines

14

Indonesia

2

East
Timor

6

Democratic
Rep. of Congo

11

Rwanda

8

Kenya

3

Angola

6

Zambia

8

Madagascar

18

South Africa

14

3%
Agronomy
/ agriculture

2%
Communication
/ fund raising

2%
Civil engineering
/ hydraulics,
/ sanitation

21%
Teaching
/ professional
training



4%
accounts
/ finance



26%
Management
/ project coordination



8%
Health



3%
Paramedical



31%
Social work
/ Youth work

**Missions
Areas**

72
active local
partners

PARISHES : 61

CONGREGATIONS : 47

FOUNDATIONS : 30

SCHOOLS : 28

MEDICAL STRUCTURES : 15

UNIVERSITIES : 5

AGRICULTURAL STRUCTURES : 1

RECRUITING VOLUNTEERS FOR 2016

FIDESCO Training sessions 2016

9 th / 10 th January Departure training weekend in **Villebon-sur-Yvette**
23 th January Information Day in **Paris**
15 th / 20 th February Send-off session in **Paray-le-Monial** for 15 applicants
26 th February Information Day in **Paris**
27 th February Information Day in **Rennes**
12 th March Information Day in **Paris**
15 th / 19 th April Discernment session with 61 applicants in **Villebon-sur-Yvette**
28 th / 29 th May Departure training weekend in **Villebon-sur-Yvette**
24 th June Information Day in **Paris**
8 th / 14 th July Send-off session in **Paray-le-Monial** for 59 volunteers

17 th September Information Day in **Paris**
7 th October Information Day in **Paris**
22 nd October Information Day in **Paris** and **Lyon**
5 th / 7 th November Weekend of assessment for returning volunteers
19 th November Information Day in **Paris**
3 rd December Information Day in **Nantes**
10 th December Information Day in **Paris**
26 th November Information Day in **Poland**
6 th December Information Day in **Germany**
21 rst December Information Day in **Portugal**

Training cycle for 2016

The training for mission lasts from 4 to 8 months, depending on the moment the applicant participates in an information day. In 2015, Fidesco organized two waves of volunteers sent off in mission: one during the summer and the other during the winter. Each applicant has 15 days of training.



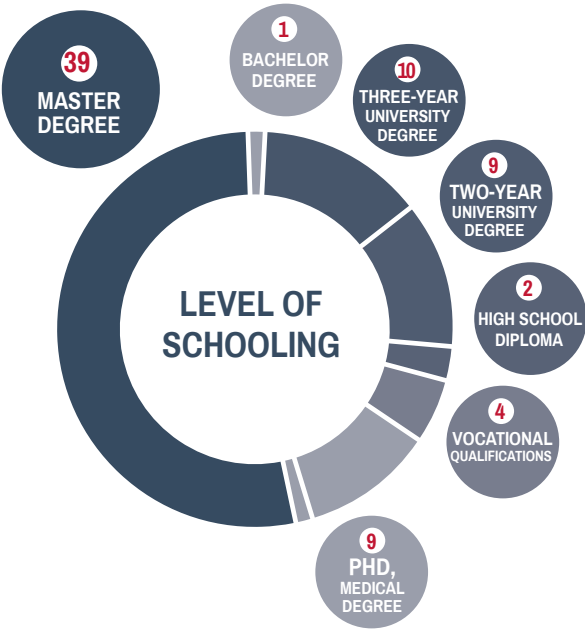
Volunteer Group 2016



The Fidesco volunteer group - winter 2016 - 15 volunteers

Profiles of the 2016 volunteer group

74 VOLUNTEERS were trained and sent to the field. Here are their profiles and study sectors :



Fidesco devotes personalized attention to each volunteer according to the country of assignment.

Mission Missions are for 2 years

One visit per year by a member of FIDESCO

45 country correspondants act as coordinators thanks to their extensive knowledge of the country and of the local partners with whom FIDESCO works.

Return for a Weekend of assessment

Reviewing the mission and helping to search for a job

2 or 3 days

* 13 were recruited by the Fidesco International Offices from their own country of origin (America, Portugal, Poland, the Czech Republic, Belgium). They took part in the training session in their own countries, and finally in the send-off session with all the volunteers at Paray-le-Monial, France.



Fidesco volunteer group / Summer 2016

DEVELOPMENT PROJECTS SUPPORTED BY FIDESCO

HAITI Continue to train and rebuild the country

In Haiti, FIDESCO supports the professional school Saint Joseph Artisan (EPJSA) in Port-au-Prince since it was created in 2010, after the dramatic earthquake which ruined the country. The school goal is to give young Haitians the opportunity to follow a high-level technical training thanks to a well-thought methodology and a high level of demand. In the meantime, the school is eager to give a **strong human training**.

The priority projects started by the EPSJA in 2016 affect 2 specific fields :

- **The professional training of young adults in electricity, plumbing and other building trades.** The country won't be able to rise up without supporting the professional training of its technicians and craftsmen.
- **The construction of new computer rooms and the training of the young Haitian in new information and communication technologies.** The country suffers a great backwardness in this area, and therefore has tried to make up for it, to look towards the future with greater serenity.



The new EPSJA class of 2016

RWANDA Bring the children off the streets in Kigali

The Cyprien and Daphrose Rugamba Center (CECYDAR) was created in 1992 by a Rwandan couple, member of the Emmanuel Community, murdered during the 1994 genocide. Their canonisation process, started in September 2015, is now being reviewed in Rome.

The CECYDAR centre has been welcoming street children for more than 20 years in Kigali, the capital city of Rwanda. From very disadvantaged backgrounds, those kids left their homes and joined various neighbourhoods where their everyday life is made up of violence, drugs, hard labor and petty thefts. **Once they are received at the CECYDAR, the children start a redemption process, both physically and psychologically.**

There are about 3000 street children in Kigali. The 1994 genocide accentuated this fact, which unfortunately has not disappeared more than 20 years later. The CECYDAR and Fidesco are convinced that **family remains the natural life environment for a child**. By all means, they try to reintegrate the child in a family environment as soon as possible (nuclear family, expanded family or foster family).



Ghislain, FIDESCO volunteer in Rwanda (2016-2018)

MISSIONS FOR THE OUTCAST

Disability and mission

All over the world, our volunteers are committed to the poorest populations. Fidesco pays particular attention to the poorest of the poor and especially the disabled among them. In Little Eden, Edenvale, South Africa, Jérôme (36 years old) and Aude (35 years old) will celebrate their son Côme's second birthday. Founded in 1967, Little Eden welcomes 300 disabled people at two sites. Most of them were abandoned or subjected to physical, moral or sexual violence. Jérôme manages a second-hand shop and handles the logistics of donations. Aude assists housemothers, for example at the laundromat, where there is a lot to do to wash the clothes and washable diapers. In the centre of San Pedro Poveda in Bogotá, Colombia, Isaline (30 years old) is an ergotherapist in a center that helps children and adolescents with all sorts of disabilities. The center is situated in a district with a poor reputation, one of the poorest of the city.

When Albane (27 years old) and Jérôme (28 years old) arrived at the Tanjomoha



Jennifer, Fidesco volunteer in South Africa (2016-2018)

center in Vohipeno, Madagascar, both were burning with the desire to do a lot and realized that their actions were derisory in the face of the immense distress experienced each day. Together, they are in charge of managing the center, which includes: three schools for young people with disabilities, young orphans and young children outcasted from their villages; a dispensary; and four health clinics for malnourished children, people with tuberculosis, diseases contracted by the poor, and those with mental illnesses. This is in addition to managing agricultural activities and

other external activities (schools and bush canteens, etc) that generate income.

Because FIDESCO also believes that a disabled person has dignity and is capable of bringing his contribution to the mission and to go to serve, we sent Casey, a young American volunteer with Downs Syndrome, on a mission to Kenya. For this mission, only Casey could respond to the call that we had received. He had mastered American sign language: no other volunteer in this year's group has this skill!

The protection of women

FIDESCO volunteers are also sent to help women in difficult situations in many developing countries.

Amicie, in the Philippines, manages a training program for young mothers, enabling them to learn to trade and acquire professional skills that will make it easier for them to find a job.

Flore in the DRC, is a facilitator in the Saint John Paul II Home hosting 25 female students. She organizes the rotation of services, interviews students for enrollment, ensures a presence at the home and is a computer aid for the management of the Home.

Pauline is a Facilitator for social projects in Brazil; she trains women and coordinates the Sonho de Mãe Project. It consists in hosting pregnant women, often with unplanned pregnancies, and offering them an activity to help them prepare the layette for the birth of their child and to train them for motherhood.

Simon and Caroline, also in Brazil, are managers of the Procapaz project, which



Pauline, Fidesco volunteer in Brazil (2015-2017)

trains women from the neighbourhood in sewing, computer science, cooking and becoming a home care giver.

Diane at the CIAMI Center in Chile, has to link employers and migrant women who are looking for a job. At the same time, she participates in training housewives through

cooking workshops every week.

Many other missions are set up for the protection of women throughout the world.

FIDESCO, A STAKEHOLDER IN SOCIETY

As an approved association, FIDESCO is a member of several groups of NGOs. FIDESCO participates with institutional authorities and governments.

INSTITUTIONAL GROUPS



- **FIDESCO** is an independent association under the french law of 1901.
- **FIDESCO** is approved to send International Solidarity Volunteers by the French Ministry of Foreign Affairs (MAE).
- **FIDESCO** is a member of the Voluntary Service and International Solidarity Commission.
- **FIDESCO** is on the steering committee of *France Volontaires* (French Volunteers), contributing in France to the development of various forms of voluntary commitment at an international level.
- **FIDESCO** is a member of the *Liaison Committee of NGO Volunteers* (CLONG Volunteering). The committee brings together 14 associations that send volunteers on cooperation missions in developing countries. As a place to share experiences and good practices, this group enables a dialogue and consultation with the public authorities.
- **FIDESCO**, as a CLONG member, is also a member of *Coordination SUD* (National Coordination of French International Solidarity NGOs). Coordination Sud facilitates the professionalization of French NGOs and ensures their advocacy with public and private institutions in France, Europe and worldwide.
- **FIDESCO Foundation** was created in 2012, under the auspices of *Caritas France* Foundation. This structure allows the donators subject to the tax of Solidarity on high incomes or fortunes (ISF) to generously support the work of Fidesco serving the poorest in the world.
- **FIDESCO's** german Office obtained the *DZI-Siegel*: a German certification necessary to obtain public funds.

WITHIN THE CHURCH



- **FIDESCO** is represented by its International President, Jean-Luc Moens, in the Dicastery for Promoting Integral Human Development, the pontifical Council in charge of Charity.
- **FIDESCO** is part of the *National Council of Solidarity* created in 1989 at the General Assembly of the Bishops of France. The Council coordinates reflection and oversees the work of the main charitable bodies of the Church of France.
- **FIDESCO** was founded in 1981 as an association of 1901 law by the Emmanuel Community whose values continue to inspire its efforts.

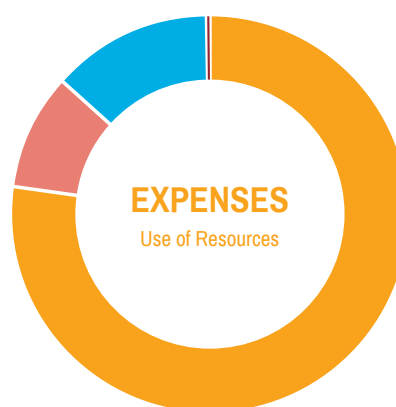
ACCOUNTS OF FIDESCO 2016

RESOURCES (Euros)	2015	Distribution	2016	Distribution
Income related to public donations	2 836 204		2 606 878	
Donations from individuals	2 370 807	63%	2 226 515	62%
Donations from companies	6 308	0%	0	0%
Bequests	0	0%	13 802	0%
Grants from other associations (expense transfers to non-French FIDESCO)	459 089	12%	366 561	10%
Public subsidies	748 451		565 880	
French Ministry of Foreign Affairs	748 451	20%	565 880	16%
Others	0	0%	0	0%
Other income	179 005		410 273	
Financial income	12 611	0%	15 474	0%
Miscellaneous income	140 648	4%	163 299	5%
Reversal of provisions	7 446	0%	0	0%
Recovery of funds related to deferred liabilities	18 300	1%	231 500	7%
TOTAL RESOURCES	3 763 660		3 583 031	

EXPENSES	2015	Distribution	2016	Distribution
Social missions	2 465 231		2 415 923	
Africa	1 263 150	36%	1 287 561	36%
Latin America	641 079	18%	629 989	18%
Asia	383 553	11%	307 160	9%
Europe	0	0%	200	0%
North America	50 137	2%	7 960	0%
Middle East	7 200	0%	35 562	1%
Communication to applicants and volunteers	120 113	4%	147 493	4%
Donation collection and processing costs	348 635	10%	341 005	10%
Headquarters operating costs	427 307	12%	468 613	13%
Provisions	5 648	0%	280	0%
Future commitments	231 500	7%	338 943	9%
TOTAL EXPENSES	3 478 323		3 564 764	



Donations from individuals (sponsorship)	1 375 979
Donations from individuals and companies	864 338
Private subsidy	565 880
Other income	366 561
Other products	410 273



Missions	2 754 866
Donations collection and processing	341 005
Operating costs	468 613
Provisions	280

FIDESCO's 2016 financial statements have been validated by the auditors of the Cabinet Deloitte et Associés. Detailed information is available from FIDESCO on request.



FIDESCO

PRESIDENT: Eric CHEVALLIER

DIRECTOR: Emeric CLAIR

RECRUITMENT AND FORMATION TEAM:

Director: Anne Le ROY

Sourcing and recruitment: Clémence PONIATOWSKI

Recruitment and training: Clémence REBOUL

VOLUNTEERS HUB:

Team Director, in charge of the follow-up of volunteers in Africa: Laure DROULERS

In charge of the follow-up of volunteers in South America and South Africa: Olivia LE DAIN

In charge of the follow-up of volunteers in Asia, Africa and Middle East: Pierre-Yves FRACHON

SUPPORT HUB – Missions communication and funding:

Director: Bertrand CARRON

In charge of sponsorship: Marion DELAMARCHE

In charge of editorial communication: Tasnim RASIWALA

In charge of communication: Sophie SOLEIL

VOLUNTEERS:

45 country correspondants secure the connection with our local partners and visit our missions once a year. Many former volunteers assist Fidesco with their irreplaceable experience.

CONTINENT MANAGERS:

Olivier and Xristilla ROUSSY (Americas)

Pierre-François and Christine GRAFFIN (Africa)

Philippe and Florence de BOISREDON (Asia)

FIDESCO INTERNATIONAL OFFICES

PRESIDENT: Jean-Luc MOENS

DIRECTOR: Emeric CLAIR

INTERNATIONAL COORDINATOR: Karel DEKEMPE

There are local Fidesco offices in 7 countries around the world :
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